



C-TIES Program

Capacity-building for Teachers by Hippcampus Academy

Key Challenges Faced by Teachers

- **Language Proficiency Barriers:** Many educators struggle with advanced English fluency, especially in pronunciation, idioms, and academic tone.
 - **Lack of Pedagogical Adaptation:** Traditional teaching methods often don't align with the demands of an English-medium curriculum.
 - **Limited Confidence:** Teachers may feel hesitant to deliver lessons entirely in English, inhibiting engagement and clarity.
 - **Resource Constraints:** There's often a shortage of quality, ready-made materials suited to English-medium instruction.
 - **Assessment Pressures:** Designing and evaluating language-based assessments effectively remains a significant challenge.
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How Does the C-TIES Program Help?

- **Targeted Language Support:** Focused training to elevate teachers' confidence and fluency in spoken and written English.
- **Modern Pedagogy Training:** Sessions in communicative and student-centered approaches that suit English-medium classrooms.
- **Hands-on Practice:** Real classroom simulations and exercises that build confidence in language delivery.
- **Resource Development:** Guides, templates, and model lesson plans tailored for English instruction.
- **Effective Assessment Techniques:** Strategies for creating, administering, and evaluating language-focused assessments with clarity.

Program Highlights

- **Blended Learning Model:** Combines live workshops, peer collaboration, and self-paced online modules.
- **Expert Guidance:** Led by experienced educators and language specialists.
- **Collaborative Community:** Teachers engage in peer forums and group projects for shared learning.
- **Reflective Practices:** Regular self-assessment and mentorship to reinforce learning.
- **Progress Tracking:** Ongoing feedback through performance checkpoints and peer reviews.

Program Schedule (90 Days)

Week Range	Focus Area
Weeks 1–2	English fluency and pronunciation bootcamp
Weeks 3–4	Core pedagogical techniques for English instruction
Weeks 5–6	Resource creation and lesson drafting workshops
Weeks 7–8	Assessment design, rubric creation, and feedback training
Weeks 9–10	Simulated teaching sessions and peer reviews
Weeks 11–12	Curriculum integration and differentiated instruction
Weeks 13–14	Final presentations, reflective practices, and graduation prep
Days 85–90	Closing workshop, certificate ceremony, and feedback collection

Program Benefits

- **Improved English Confidence:** Teachers become more fluent and comfortable teaching in English.
- **Enhanced Teaching Skills:** New methods increase classroom effectiveness and student engagement.
- **Customizable Materials:** Teachers gain reusable, adaptable teaching resources.
- **Professional Growth:** Builds a culture of continuous learning and reflective practice.
- **Stronger Learning Outcomes:** Improved teacher proficiency directly impacts student understanding and performance.

Program Certificate

Upon completion, participants receive a **C-TIES Certificate of Proficiency in English-Medium Instruction**, highlighting:

- Demonstrated language fluency
- Mastery of communicative teaching techniques
- Ability to create and deliver effective English-medium lessons
- Skill in designing and evaluating relevant assessments

Program Fees

- **Fee:** ₹2,000 per teacher for the full 90-day program, covering all instructional sessions, materials, and the final certificate.